

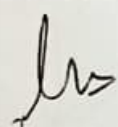


Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur  
**CENTRAL INDIA COLLEGE OF BUSINESS  
MANAGEMENT & STUDIES (M.B.A.)**  
LONARA, NAGPUR [DTE CODE : MB4129]

Ref: NAAC 2023/MLD/Cr-6.3.3

Date-20/03/2023

<b>Criteria 6.3.3</b>	<p>Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years</p> <p>1. 6.3.3.1. Total number of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years</p>
<b>Findings of DVV</b>	<p>1.HEI is requested to please provide all supporting documents as per SOP duly sealed and signed by HEI. 2.Kindly provide the List of professional development / administrative training programs organized by the Institution. 3.Kindly provide the Brochures and Photographs with date and caption and reports year wise. 4.Please provide List of participants in each program. 5.Please provide Annual reports highlighting the programs organized by the institution. 6.Please provide the list of Total number of teaching and non-teaching staff.</p>
<b>Response/ Clarification</b>	<p>1. Tabulated list of teachers attending Faculty Development Program and Administrative Development program year wise duly attested by Principal (<b>Appendix I</b>)</p> <p>2. Detailed Report of Faculty Development Program and Administrative Development program with photographs year wise (<b>Appendix II</b>)</p>

  
**IQAC Coordinator**  
Central India College of Business  
Management & Studies,  
Nagpur

  
**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.



# Appendix I



Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur

# CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[DTE CODE : MB4129]

Ref. No. NAAC/DVV/6.3.3/23

Date: 25<sup>th</sup> March 23

## 6.3.3 Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), professional development /administrative training programs during the last five years

S. No.	Name of the participant	Title of the FDP / professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
<b>2017-18</b>			
	Dr.Manoj Rao	Workshop on Research Methodology & Data Analysis	28 /02/2018 - 28/02/2018
	Dr.Abdul Ahad	Workshop on Research Methodology & Data Analysis	28 /02/2018 - 28/02/2018
<b>2018-19</b>			
	Prof Manoj B Pandey	New NAAC Parameters for Accreditation & Assessment of College: Challenges & Strategies (NNPAAC 2019)	2-3 March 2019
	Prof.Geetanjali Kumari Rao	New NAAC Parameters for Accreditation & Assessment of College: Challenges & Strategies (NNPAAC 2019)	2-3 March 2019
	Prof. Megha Kumari	One Day Faculty Porgram	13-Feb-19



Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.





Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur

# CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[DTE CODE : MB4129]

2019-20			
Dr Manoj Rao	Working Capital Management by NPTEL	July-October 2019	
Prof Manoj B Pandey	Consumer Buyer Behaviour by NPTEL	July-December 2019	
Dr. Manoj Rao	Data Analytics using Appropriate statistical Tools and Techniques	26/06/2020 - 30/06/2020	
Dr. Manoj Rao	New Paradigms in Research and Commerce and Management	29/06/2020 - 3/07/2020	
Dr. Manoj Rao	Online Faculty Development Program on Scilab	8-13 July 2020	
Dr. Manoj Rao	Research Methodology : Tools & Techniques	17/06/2020 - 23/06/2020	
Dr. Manoj Rao	Online Faculty Development Program on Moodle Learning	20/05/2020 - 30/05/2020	
Manoj B Pandey	Online Global Workshop on Research Methodology	27 June-1 July 2020	
Dr Manoj Rao	Statistical Analysis using SPSS	24-29 July 2020	
Dr Manoj Rao	Seven Day International Online FDP on 'Research Methods and Analytical Techniques'	17-23 June 2020	
Manoj Pandey	Online Faculty Development Program on Moodle learning Management System	25/05/2020 - 30/05/2020	
Manoj Pandey	Statistical Tools & Techniques of Social Science Research	Jun-20	
2020-21			
Dr. Manoj Rao	Business Data Analysis using R software	22 /09/2020 - 22/09/2020	
Dr Manoj B Pandey	Online Six Days Workshop on Basics of Business Analytics and Data Sciences' with an exposure to various statistical platforms	3-8 August 2020	
Dr Manoj Pandey	One Day Online Webinar Sponsored by NBA on Awareness Webinar on Outcome Based Education & Accreditation	Nov-20	



  
Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.



Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur

## CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[DTE CODE : MB4129]

	Dr. Manoj Rao	New Paradigms in Research and Commerce and Management	29/7/2020-3/7/2020
	Dr Manoj Pandey	FDP on Outcome Based Education	22-24 July 2020
	Dr. Manoj Pandey	Business Analytics and Data Sciences' with an exposure to various statistical platform	08/08/20
	Dr. Manoj Pandey	Effective Design & Delivery of Curriculum in Outcome Based Education	6-10 July 2020
	Dr Manoj Rao	Effective Design & Delivery of Curriculum in Outcome Based Education	6-10 July 2020

2021-22			
	Dr. Manoj Pandey	Criterion & metric wise clarity on NAAC Criteria 1 to 7 for Institute Accreditation	23/06/2022-29/06/2022
	Dr Manoj Pandey	Writing for Publishing [English writing and Journal selection]	6-7 Oct., 2022
	Dr Manoj Pandey	Innovative Technologies to Improve Quality of Teaching & Learning	4-6 April 2022
	Dr Manoj Rao	Inculcating Universal Human Values in Technical Education	18-22 July 2022



**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

# Appendix II

2017-18





An INI under FDDI Act 2017

**Footwear Design & Development Institute, Jodhpur**  
(Ministry of Commerce & Industry, Govt. of India)

**School of Retail Management**

*Certificate of Participation*

This certificate is presented to Ms./Mr./Dr. Manoj Rao  
of Central India College of Business Management & Studies, Nagpur in  
recognition of participation in "Research Methodology & Data Analysis" workshop  
from 22-28 February, 2018.

**Dr. Rakesh Kumar**  
Convener



**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

**Ashok Kumar Choudhary, IRSS**  
Executive Director



2018-19



P. P. Dr. Babasaheb Ambedkar Smarak Samiti's

## DR. AMBEDKAR COLLEGE

NAAC Reaccredited with 'A' Grade (CGPA 3.45) & Recognised by UGC as College with Potential for Excellence

Deekshabhoomi, Nagpur

### Internal Quality Assurance Cell

NAAC SPONSORED NATIONAL SEMINAR

### NEW NAAC PARAMETERS FOR ACCREDITATION & ASSESSMENT OF COLLEGES : CHALLENGES & STRATEGIES (NNPAAC 2019)

Date : 2 - 3<sup>rd</sup> March, 2019

## Certificate

This certificate is awarded to

Mr. /Ms./Dr. Manoj Pandey

of CICBMS, Nagpur

He / She actively participated and presented a paper

Research Paper published in *Research Chronicler*

An International Multidisciplinary Research Journal

Special Issue: March-2019, e-ISSN-2347-503X : P-ISSN-2347-5021

*Shailesh Bahadure*

Organising Secretary  
Dr. Shailesh Bahadure



*P. C. Pawar*

Principal & Chairman  
Dr. P. C. Pawar

*Abdul*

Officiating Principal  
Central India College of Business  
Management & Studies

2019-20



Roll No: NPTEL19MG40S61850541

To MANOJ KUMAR RAO  
FLAT NO 212, GANGOTRI CROWN, NEAR  
GODHANI BUS STOP  
GODHANI RAILWAY  
NAGPUR  
MAHARASHTRA  
441123  
PH. NO : 9766964744



Duration of NPTEL course: 12 Weeks

No. of weeks of NPTEL Courses	Equivalence of NPTEL course with regular FDP
4	$\frac{1}{2}$ FDP of one week
8	Full FDP of one week
12	$1\frac{1}{2}$ FDP



## NPTEL-AICTE Faculty Development Programme

(Funded by the Ministry of HRD, Govt. of India)



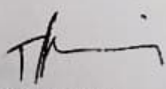
This certificate is awarded to

**MANOJ KUMAR RAO**

for successfully completing the course

**Working Capital Management**

with a consolidated score of **80 %**

  
Prof. Andrew Thangaraj  
NPTEL Coordinator  
IIT Madras



  
Prof. Dileep N. Malkhede  
Advisor-I (Research, Institute & Faculty Development)  
All India Council for Technical Education

Roll No: NPTEL19MG40S61850541

To validate and check scores: <http://npTEL.ac.in/noc>

The candidate has studied the course through MOOCs mode, submitted online assignments and passed proctored exams.  
This certificate is therefore acceptable for promotion as per CAS as per AICTE guidelines dated 24<sup>th</sup> July 2018, similar to other refresher / orientation courses.  
No. NPTEL / RIFD / FDP / MOOCs / 2017-18

  
**Officiating Principal**  
Central India College of Business  
Management & Studies





## SWAYAM ONLINE COURSE CERTIFICATION

*This certificate is awarded to*

**Manoj Bharatram Pandey**

*for successfully completing the four credit course*

**Consumer Buyer Behaviour**

*with a consolidated score of 61.13%*

*(proctored examination held on 09-11-19/)*

*offered by* **Prin. L. N. Welingkar Institute of Management  
Development & Research, Mumbai.**



Roll No.: 203573



Prof. D. Day Salunkhe  
Group Director

Prin. L. N. Welingkar Institute of Management  
Development & Research

*@bduel*

**Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.**

P. D. Jose

National Coordinator  
Indian Institute of Management Bangalore

Issued On : 25/12/2019

To validate and check scores : <https://swayam.gov.in/>

**Prerna Sewa Mandal's**  
**Prerna College of Commerce, Reshambag, Nagpur**  
*Affiliated to Rastrasant Tukadoji Maharaj Nagpur University, Nagpur*  
**NAAC Accredited with 'B Grade'.**



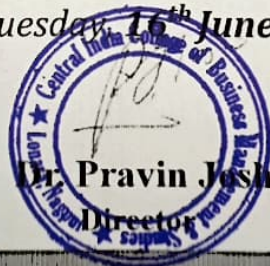
## *Certificate of Participation*

*This certificate is being awarded to **Sanjay Shalikram Ahir** of **Central India college of business management and studies** for his / her active participation in One Day National Webinar on 'Effective Management of Challenges and Opportunities in trade, commerce & industry while living with COVID 19' organized by the Department of Commerce & Department of Management of this college on Tuesday, 16<sup>th</sup> June 2020.*

*Hearty congratulations !*

**Date : 16/06/2020**

**Place : Nagpur**



**Dr. Pravin Joshi**

**Director**

*Abdul Katakwar*  
**Officiating Principal**  
**Central India College of Business Management, Nagpur**  
**Lonara, Nagpur.**  
**Katakwar**

**Convener**

# CERTIFICATE OF PARTICIPATION



This is to certify that

**Dr Manoj Kumar Rao**

**Central India College of Business Management and Studies**

has attended 5 days Online Faculty Development Program on "Data Analytics  
using Appropriate Statistical Tools and Techniques" supported by TUHH,  
University of Hamburg, Germany from 26th to 30th June, 2020.

Dr Sumit Narula  
Director, Amity School Communication  
Amity University Madhya Pradesh

Dr Atul Shiva  
Assistant Professor  
Chandigarh University, Mohali



**Officiating Principal**  
**Central India College of Business**  
**Management & Studies**  
**Lonara, Nagpur.**





RAJIV GANDHI UNIVERSITY  
RONO HILLS  
(A CENTRAL UNIVERSITY)

FIVE DAYS INTERNATIONAL ONLINE FACULTY DEVELOPMENT  
PROGRAM ON  
NEW PARADIGMS OF RESEARCH IN COMMERCE AND MANAGEMENT  
(29TH JUNE 2020 TO 3RD JULY 2020)

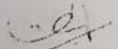
E-CERTIFICATE OF PARTICIPATION

*This is to certify that*

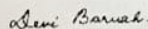
**DR. MANOJ KUMAR RAO**

(Central India College of Business management and Studies)

*has successfully participated in the International FDP on "New Paradigms of Research in Commerce and Management" from 29th June to 3rd July 2020 organized by Department of Commerce, Rajiv Gandhi University, Arunachal Pradesh, India- 791112*

  
**PROF. TASI KAYE**

Dean, Faculty of  
Commerce & Management  
Rajiv Gandhi University


  
**DR. DEVI BARUAH**

Coordinator  
Rajiv Gandhi University



  
**PHILIP MODY**

Joint Coordinator  
Rajiv Gandhi University

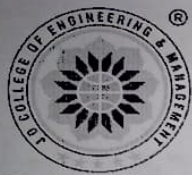
  
**PROF. OTEM PADUNG**

Head  
Department of Commerce  
Rajiv Gandhi University

  
**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.







**J D College of Engineering  
& Management, Nagpur**

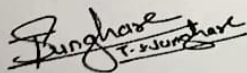
**An Autonomous Institute**

**Affiliated to Technological University of Maharashtra.**



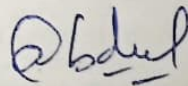
## **Certificate of Participation**


This is to certify that Mr./Ms. **MANOJ KUMAR RAO** from Central India College of Business Management and Studies has participated in one week "Online Faculty Development Program on Scilab" from 8th June to 13th June 2020 organized by Department of Civil Engineering, J D College of Engineering & Management in association with Spoken Tutorial, IIT Bombay.

  
Prof. Tejaswini Junghare  
Coordinator

  
Prof. Moiz  
Spoken Tutorial  
Coordinator



  
Prof. Abdul  
Head of Department,  
Civil

  
Prof. Sonekar  
Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur



Internal Quality Assurance Cell (IQAC)

# ATMA RAM SANATAN DHARMA COLLEGE

(University of Delhi)

Accredited Grade 'A' By NAAC

All India 13<sup>th</sup> Rank in NIRF (MHRD)



Certificate No: RMTT/ARSD/326

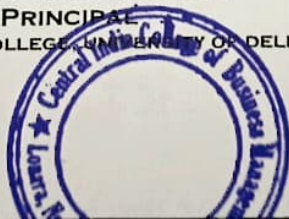
In Collaboration with  
**TEACHING LEARNING CENTER, RAMANUJAN COLLEGE**  
(University of Delhi)

## Certificate of Participation

This is to certify that Ms./Mr./Dr./Prof. MANOJ KUMAR RAO from CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT AND STUDIES has participated in the One Week Online Faculty Development Programme on "RESEARCH METHODOLOGY: TOOLS & TECHNIQUES" under Pandit Madan Mohan Malviya National Mission on Teachers and Training Scheme of MHRD, Govt. of India held from 5<sup>th</sup>-11<sup>th</sup> June, 2020 at ARSD College, University of Delhi.

(DR. VINITA TULI)  
CONVENER

(DR. S. P. AGGARWAL)  
PRINCIPAL  
RAMANUJAN COLLEGE, UNIVERSITY OF DELHI



(DR. GYANTOSH KUMAR JHA)  
PRINCIPAL  
ARSD COLLEGE, UNIVERSITY OF DELHI

Officiating Principal  
Central India College of Business  
Management & Studies  
Lucknow





**J D College of Engineering  
& Management, Nagpur**  
An Autonomous Institute

Affiliated to Technological University Of Maharashtra.



## Certificate of Participation

This is to certify that Mr./Ms./Dr. Manoj Kumar Rao  
From Central India College of Business Management and Studies, Nagpur  
has participated in one week "Online Faculty Development Program on Moodle Learning Management System" from 25th May to 30th May 2020 organized by Department of Management Studies, J D College of Engineering & Management in association with Spoken Tutorial, IIT Bombay.

Prof. M. S. Poo  
Faculty Coordinator  
of Spoken Tutorial

Dr. Swamalata Philip  
HOD- Department of  
Management Studies

Dr. S. V. Sankar  
Offg. Principal  
JDCCEM



**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.



Accredited by NAAC

ISO 9001:2015 Certified Institution

# TULSIRAMJI GAIKWAD-PATIL

## College of Engineering & Technology

(Approved by AICTE, Recognized by Govt. of Maharashtra & Affiliated to MSBTE, Mumbai)

DTE Code: 4151

www.tgpcet.com



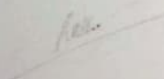
GAIKWAD-PATIL  
GROUP OF INSTITUTIONS




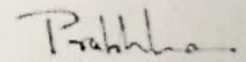
## CERTIFICATE OF PARTICIPATION



This is certify that Sanjay Shalikram Ahir of Central India College of Business Management and Studies has successfully completed one week online faculty development program on “Advance Research Methodology and Innovative Teaching Pedagogy” organized by Tulsiramji Gaikwad- Patil College of Engineering and Technology, Nagpur from 08-06-2020 to 13-06-2020 in association with The Institution of Engineers (India), Indian Society for Technical Education.

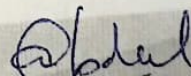
  
Dr. S.S. Rathore  
Principal, TGPCET

  
Prof. Pragati Patil  
Vice-Principal (Admin)

  
Dr. Prabha Nair  
HoD (CSE), FDP Coordinator

Certificate No: XVRPWS-CE001527





Date : 6/19/2020





## *Certificate of Successful Completion*

This is to certify and acknowledge that

Manoj Bharatram Pandey,

Assistant Professor, Central India College of Business Management & Studies, Nagpur  
has participated and successfully completed the 'Online Global Workshop on Research Methodology' organized  
by The Institution of Engineers (India), Nagpur Local Centre; Shreyas Quality Management System (SQMS),  
Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune  
held during 27<sup>th</sup> June to 1<sup>st</sup> July 2020.

We appreciate your active participation and congratulate you on successfully clearing the online examination.

Dr. R.R. Lakhe, FIE  
Director,  
Shreyas Quality  
Management System (SQMS)  
Principal Convener

Dr. R. L. Shrivastava, FIE  
Chairman,  
The Institution of Engineers (I)  
Nagpur Local Centre,  
Chairman



Dr. Mukul A. Burghate, FIE  
Lead Editor,  
IJCAMS, Pune  
Organizing Secretary

Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.



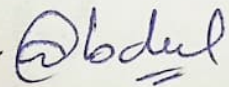
# Research Shiksha

***This certifies that***

***Dr Manoj Kumar Rao, Assistant Professor,  
Central India College Of Business Management And  
Studies***

*has successfully completed the one-week online workshop on  
"Statistical Analysis using SPSS" from 24<sup>th</sup> July 2020 to 29<sup>th</sup> July  
2020, organized and conducted by **Research Shiksha, India.***



  
**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

  
**Dr Ajay Kumar Chauhan**  
Founder & Chief-Consultant - Research Shiksha  
Website: [www.researchshiksha.com](http://www.researchshiksha.com)  
Email: [researchshiksha@gmail.com](mailto:researchshiksha@gmail.com)  
Mob: 9811216905





**SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S  
M.B.HARRIS COLLEGE OF ARTS &**

**A.E.KALSEKAR COLLEGE OF COMMERCE AND MANAGEMENT**  
Nawaya Nagar, Nallasopara, Dist: Palghar Maharashtra (India)

**NAAC ACCREDITED**

**AFFILIATED TO UNIVERSITY OF MUMBAI**

**&**

**PARUL UNIVERSITY**

Vadodara, Gujarat

**Seven Day International Online FDP**

(17th June to 23rd June 2020)

**CERTIFICATE OF APPRECIATION**

**This certificate is awarded to**

**Dr./Mr./Mrs./ Ms. Manoj Kumar Rao**

**Of Central India college of Business Management and Studies**

for participating and successfully completing the **Seven Day International Online FDP** on 'Research Methods and Analytical Techniques' organized by A E KALSEKAR College, Nallasopara in association with the PARUL UNIVERSITY, Vadodara, Gujarat.

**DR. MOHAMMAD KHALIL AHMAD**  
Principal, A E Kalsekar College

**MR. NAJEEB CHAWARE**  
General Secretary &  
Managing Trustee, SEMT

**DR. AKIL ALI SAIYED**  
Director & Dean, Faculty of Law,  
Parul University

Date : 23<sup>rd</sup> June 2020



**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.



Education to Eternity

**J D College of Engineering  
& Management, Nagpur**

**An Autonomous Institute**

Affiliated to Technological University Of Maharashtra.



## Certificate of Participation

This is to certify that Mr./Ms./Dr. Manoj Pandey

From Central India College of Business Management and Studies, Nagpur

has participated in one week "Online Faculty Development Program on Moodle Learning Management System" from 25th May to 30th May 2020 organized by Department of Management Studies, J D College of Engineering & Management in association with Spoken Tutorial, IIT Bombay.

*Prof. M.M. Baig*

Prof. M.M. Baig  
Faculty Coordinator  
of Spoken Tutorial



*Dr. S. Swarnalata Philip*  
HOD- Department of  
Management Studies

*Abdul*

Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur

*Dr. S.V. Sankar*  
Offg. Principal  
JDCOEM





# ST. FRANCIS COLLEGE

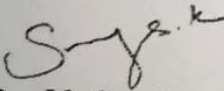
3rd Block, 8th Main, Koramangala, Bengaluru - 560 034

Tel: 080- 25531037/38

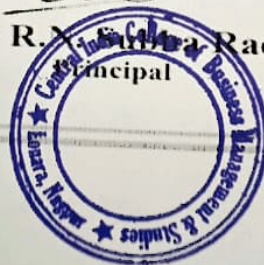
College Code : 1214

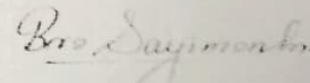
## RESEARCH AND DEVELOPMENT CELL CERTIFICATE OF PARTICIPATION

This is to certify that Prof./Dr./Mr./Ms. Mr MANOJ BHARATRAM PANDEY of  
Central India College Of Business Management and College has participated in the online  
Studies Faculty Development Programme on the topic "Statistical Tools and Techniques of Social Science Research"  
organized by Research & Development Cell, St. Francis College, Bengaluru on Saturday 20<sup>th</sup> June 2020

  
**Dr. K. Soniya**  
Coordinator

  
**Dr. R. N. S. Rao**  
Principal



  
**Rev. Bro. Sayimon**  
Director

  
**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

2020-21



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

Nelson Mandela Marg, Vasant Kunj, New Delhi – 110 070

**AICTE Training And Learning (ATAL) Academy**

**Certificate**

This is certified that Manoj Kumar Rao, Assistant Professor of Central India College of Business Management and Studies participated & completed successfully AICTE Training And Learning (ATAL) Academy Online FDP on "Business Data Analysis using R Software" from 2020-9-22 to 2020-9-26 at TRIPURA UNIVERSITY.

Director ATAL Academies



Coordinator





SQMS



IJCAMS

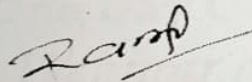
## *Certificate of Participation*

This is to certify and acknowledge that

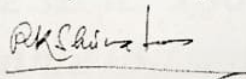
**Dr. Manoj Bharatram Pandey**

**Assistant Professor, Central India College of Business Management & Studies, Nagpur,**  
has participated and successfully completed the 'Online Six Days Workshop on Basics of Business Analytics and Data Sciences' with an exposure to various statistical platforms, organized by The Institution of Engineers (India), Nagpur Local Centre; Shreyas Quality Management System (SQMS), Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune held during 3<sup>rd</sup> to 8<sup>th</sup> August 2020.

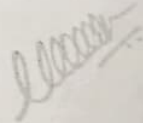
We appreciate your active participation.



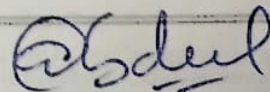
**Dr. R.R. Lakhe, FIE**  
Director,  
Shreyas Quality  
Management System (SQMS)  
Principal Convener



**Dr. R. L. Shrivastava, FIE**  
Chairman,  
The Institution of Engineers (I)  
Nagpur Local Centre,  
Chairman



**Dr. Mukul A. Burghate, FIE**  
Lead Editor,  
IJCAMS, Pune  
Organizing Secretary



**Officiating Principal**  
**Central India College of Business**  
**Management & Studies**  
**Lonara, Nagpur.**



**National Board of Accreditation, Delhi**

in Association With

**Directorate of Technical Education, Maharashtra State**

and

**College of Engineering Pune**

*This is*  
**Certificate of Participation**  
*to*

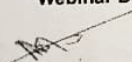
**Dr Manoj Bharatram Pandey**  
Assistant Professor

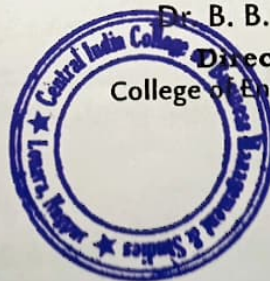
**Central India College of Business Management and Studies**

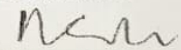
*For*

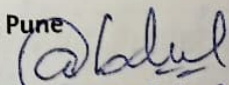
**One Day Online Webinar Sponsored by NBA on**  
***Awareness Webinar on Outcome Based Education and Accreditation***

Webinar Date : 27<sup>th</sup> November 2020, Time: 9.00am-2.00Pm

  
**Dr. V. Z. Attar**  
**Nodal Officer**  
College of Engineering Pune



  
**Dr. B. B. Ahuja**  
**Director**  
College of Engineering Pune

  
**Officiating Principal**  
**Central India College of Business**  
**Management & Studies**  
**Lonara, Nagpur,**



12/1/2020 14:56:54



# CERTIFICATE

## OF PARTICIPATION

This is to certify that  
**MANOJ BHARATRAM PANDEY**

has successfully Participated in Faculty Development Programme Organized by School of Arts, Science and Commerce and Internal Quality Assurance Cell (IQAC), Rai University, Ahmedabad, Gujarat-India  
in Association with Inpods India, Pune.

on

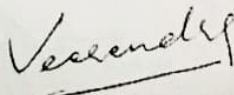
# **OUTCOME BASED EDUCATION**

held on 22<sup>nd</sup> to 24<sup>th</sup> July, 2020



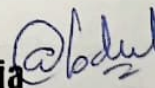
**Dr. Anil Tomar**

Provost,  
Rai University, Ahmedabad



**Prof. Veerendra Singh Nagoria**

Dy. Registrar,  
Rai University, Ahmedabad



**Prof. Pradeep Kumar Singh**

Officiating Principal,  
Central India College of Business  
Management & Studies  
Rai University, Ahmedabad

School of Arts, Science & Commerce  
Rai University, Ahmedabad.





SSCT's

# JHULELAL INSTITUTE OF TECHNOLOGY

Approved by AICTE, New Delhi &amp; (DTE) Maharashtra State | Affiliated to RTM Nagpur University

Off Koradi Road, NAGPUR



## Department of Business Administration

Organizes

One Week Online Faculty Development Program on  
Effective Design and Delivery of Curriculum in Outcome Based Education

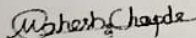
In Association with



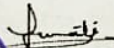
### Certificate


**Manoj Bharatram Pandey**

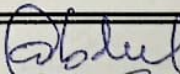
This is to certify that .....  
has successfully completed **One Week Online Faculty Development Program** organized  
by Department of Business Administration, JIT, Nagpur, from 06<sup>th</sup> to 10<sup>th</sup> July 2020.

  
**Dr. Mahesh Chopde**  
Co-ordinator



  
**Dr. Narendra Bawane**  
HOD

  
**Dr. Narendra Bawane**  
Principal, JIT





SSCET

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Off Koradi Road, NAGPUR



## Department of Business Administration

Organizes

One Week Online Faculty Development Program on  
**Effective Design and Delivery of Curriculum in Outcome Based Education**

In Association with



### *Certificate*

This is to certify that **Dr. Manoj Kumar Rao**

has successfully completed **One Week Online Faculty Development Program** organized  
by Department of Business Administration, JIT, Nagpur, from 06<sup>th</sup> to 10<sup>th</sup> July 2020.

Dr. Mahesh Chopra  
Co-ordinator



Swati Rahate  
HOD

Dr. Narendra Bawane  
Principal, JIT

Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

2021-22





# SITA RAM ARYA MEMORIAL COLLEGE OF EDUCATION

Certificate  
Sr. No.

1702

Affiliated to CRSU, Haryana, Approved by NCTE  
Village: Bherian, Post: Muklan, Rajgarh Road, Hisar, Haryana  
in Association with

**Aggarwal Educational Solutions**  
**CERTIFICATE OF APPRECIATION**

PRESENTED TO

**DR. MANOJ BHARATRAM PANDEY**  
**ASSISTANT PROFESSOR**

**CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES**

for completing tasks & assignments given during  
ONE-WEEK FACULTY DEVELOPMENT PROGRAMME  
Titled "Criterion & Metric wise clarity on NAAC  
Criteria 1 to 7 for Institute Accreditation "

CONDUCTED ONLINE FROM 23 to 29 JUNE, 2022

AWARDING

*Ajay Arora*  
**DR. AJAY ARORA**  
Secretary



*Abdul Hameed*  
**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur



admin@sramcollege.com  
https://sramcollege.com/

agggedu501@gmail.com  
www.aggarwalhisar.com

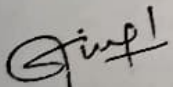


# Nuhianwali Education Society

Nuhianwali Public School, Nuhianwali, Sirsa (Haryana) India

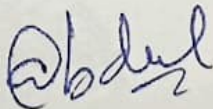
## Certificate of Participation

It is certified that **Dr. Manoj B Pandey** from **Central India College of Business Management & Studies** has attended successfully a two-days online workshop on **"Writing for Publishing [English writing and Journal selection]"** on **06<sup>th</sup> and 07<sup>th</sup> October, 2022** organized by **Nuhianwali Education Society**.

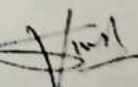
  
(Dr. Kulwant Singh)

Coordinator/Resource Person





President, Nuhianwali Education Society

  
(Vakil Godara)



<https://bit.ly/NPSNuhianwali>

Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur



<https://bit.ly/Nuhianwali>





# G H RAISONI INSTITUTE OF ENGINEERING & TECHNOLOGY, NAGPUR

(Approved by AICTE New Delhi & Recognized by DTE Maharashtra)

An Autonomous Institute Affiliated to Rashtrasant Tukadoji Maharaj, Nagpur University, Nagpur.

Accredited by NAAC with A+ Grade



## Certificate OF PARTICIPATION

This certificate is granted to

Mr./Ms./Mrs. **Dr. MANOJ BHARATRAM PANDEY**, CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT

For participating in **3 Days National Level Workshop on**

**"Innovative Technologies to Improve Quality of Teaching & Learning"** Organized by  
Internal Quality Assurance Cell (IQAC) GHRIET Nagpur & **Sponsored by** National Assessment  
and Accreditation Council (NAAC) from 04<sup>th</sup> April 2022 to 06<sup>th</sup> April 2022.

**Dr. Prashant Nagarnaik**  
Dean IQAC



**Dr. Achal Shahare**  
Registrar

**Dr. Vivek Kapur**  
Director

**Officiating Principal**  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.

Engineering

Management

Law

Schools

Other Courses

■ NAGPUR ■ LUNE ■ JALGAON ■ AMRAVATI ■ CHHINDWARA

RAISONI  
GROUP OF INSTITUTIONS

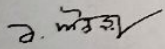




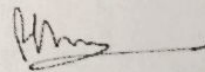
**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
**NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI**

*Certificate of Participation*

This is to certify that Dr. Manoj Kumar Rao from Central India College of Business Management and Studies, Nagpur has participated and successfully completed the 5-day online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education (AICTE) from 18<sup>th</sup> July to 22<sup>nd</sup> July 2022.

  
Dr. Rajneesh Arora  
Chairman  
National Coordination Committee for Induction Program



  
Prof. Rajive Kumar  
Member Secretary, AICTE

  
Officiating Principal  
Central India College of Business  
Management & Studies  
Lonara, Nagpur.