

## Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur CENTRAL INDIA COLLEGE OF BUSINESS

### MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[DTE CODE : MB4129]

Ref: NAAC 2023/ MLD/Cr-6.3.2

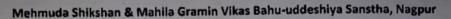
Date-20/03/2023

Criteria 6.3.2	Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years  1. 6.3.2.1. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years
Findings of DVV	1.HEI is requested to please provide the all supporting documents duly sealed and signed by the HEI. 2.Please provide Policy document on providing financial support to teachers. 3.Please provide the e-copy of letter/s indicating financial assistance to teachers and list of teachers receiving financial support year wise under each head. 4.Please provide the Audited statement of account highlighting the financial support to teachers to attend conferences / workshop s and towards membership fee for professional bodies. 4.Please provide the Receipt of Institution in favour of teacher with amount given should be considered.
Response/ Clarification	<ol> <li>As per DVV, policy document showing provision for financial support to faculties by institution (Appendix I)</li> <li>Copy of letters indication financial support provided to teachers towards seminar/conference/ faculty development programs and professional body memberships years wise (Appendix II)</li> <li>Receipt/Voucher in favour of teachers with amount provided as per data template (Appendix III)</li> </ol>

IQAC Coordinator Central India College of Business Management & Studies, Nagpur



## Appendix I





## CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[DTE CODE : MB4129]

Ref. No. CKBNISPIFME OLI

Date 08 |01 | 2018

### Policy for Incentives to Faculty Members for Research

Research is an important to the quality of any Higher and Technical Institute. Promotion of research among the faculty members and the students of a Higher and Technical Education Institute, therefore, is an essential ingredient to achieve quality. Central India College of Business Management & Studies adopts the Policy for promotion of Research among the Faculty members with the following items:

### Formation of a Research Advisory Committee:

The Research Advisory Committee will look after all the matters related to the incentives to be provided to the faculty members and the students for promotion of research. The Following members comprises the Research Advisory Committee;

- 1. The Principal, R& D... Chairperson
- 2. Five Faculty members from different faculties to be nominated by the Principal
- 3. The IQAC Coordinator

The tenure of the committee will be usually for 2 years, however in the extra-ordinary situation the Principal may extent it as and when he/she deems it necessary.

### Incentive for research project, publication and research related activities:

- The faculty submitting a research project for extramural funding and getting a sanction by fund agency (government/other) shall be awarded a monetary reward of the 50% of the Institutional Overhead of the total funding. The remaining 30% may be utilized the college and 20% by the department.
- Publication of scientific articles in SCOPUS/UGC indexed journals, shall be awarded as per the decision of the Research Advisory Committee (RAC). Standard Operating Procedure (SOP) in this regard shall be prepared by the RAC.
- Central India College of Business Management & Studies promotes interdisciplinary &
  multidisciplinary research by encouraging inclusion of eligible and suitable faculty members from
  other institutions to the Doctoral Committees of the PhD scholar. The

- eligibility and suitability of such members will be verified by the respective Research Committee.
- The incentive will be applicable only to publications where the Institute affiliation is mentioned.
- In case the publication is in joint names/authorship the incentives shall be distributed to authors of the paper equally.
- Faculty members receiving state/national/international award/fellowship for shall be awarded suitably.
- Every faculty member will have an annual assessment based on his/her academic &
  research contributions during the previous assessment year. These assessments will be
  pointer to the Annual performance Indicators (APIs) for promotion to Higher Post.
- 8. The researcher is allowed to use the infrastructural facilities like research equipment's available within the Institute, with prior approval through proper channel. The institute will bear user charges for use of equipment's at other institutions.
- 9. Young faculty members will be encouraged to attend online FDP on research methodology.
- Central India College of Business management & Studies procures a Plagiarism check software to be used by all the faculty members free of cost.
- 11. A newsletter is to be published to highlight the research achievements of the faculty members. Appreciation letters shall be issued.

### Incentives for national/International Collaboration

Central India College of Business Management & Studies thrives to promotes international and national collaborative research by means of the following incentives:

- Teachers going under any international collaboration exchange programme with CSIR, DST, ICSSR, ICAR, MCI, DCI and other agencies of similar reputation may be provided financial assistance in addition to maximum 15 days academic leaves without affecting the academic, administrative and research responsibilities of the Institute. However, the works and detailed plan of such visits should be submitted to the Director, R&D of the Institute.
- The institute shall provide financial assistance and academic leave to the teachers for short research exchange programmes at both national and international institutions of high

repute. For that, the necessary MoU will be signed with the concerned institution under the policy framework of the office of International Affairs.

### Financial Assistance for attending national And International Conferences and Faculty development Programs.

C. Financial assistance to teachers for attending the conferences/seminars/symposia etc. at national level will be available once in two academic years. In such cases, the Financial assistance will be limited to travel expenditure (actual train fare-AC-2 Tier or equivalent air fare and registration fee to a maximum of Rs. 10,000/-.

D. Financial assistance to teachers for attending the conferences/seminars/symposia etc. abroad/ internationally will be available once in three academic years. In such cases, the financial assistance will be limited to travel expenditure and registration fee to decide by the Research Advisory Committee. Deputation to attend conference in India will not be counted for the purpose of availing such assistance.

E. Only one teacher per department will be allowed to attend the same conference in India or abroad. In case of two or more applicants for attending the same conference/seminars & symposium etc, the youngest teacher may be given preference over the other senior teacher to promote or update his /her knowledge and enable him/her to perform better.

### Eligibility For Financial Assistance:

- a). The teachers who are invited to attend national/international academic conference/seminars etc. should verify that the level of programme and the Institution organizing the events is truly the national/international, professional and capable of enhancing the skills of the participants.
- b). The financial assistance may be provided in the following order of preferences:
- 1. Teachers delivering keynote address/plenary lectures
- 2. Teachers contributing a paper
- 3. Teachers invited to chair a session

- 4. Teachers invited under international collaboration exchange programme
- 5. Teacher invited to give talks/lectures
- c. The acceptance of papers from organizers should have been received.
- d. Subject to all other conditions being equal, preference may be given to application who have already raised part financial support from other sources who are session Chairman/Organizing Committee Official / Award winner in addition to the paper presentation. Preference may also be given to those who have never been deputed to attend such conferences.

### Procedure Of Applying For Financial Assistance For Attending Seminar/Conferences/ Symposia etc To Abroad And In India

- a). The prescribed application form for conference/symposia/seminar etc. in India and abroad is to be used.
- b). Application duly forwarding by the head of the Department with their specific recommendation (regarding eligibility and amount to be given), should reach the Office of the DIRECTOR, Research and development preferably 30 days before the date of the programme (even if, the acceptance letter is not received which should be submitted as soon as it is received) along with the following document:
  - A soft copy of the full text of documents/papers prepared by the teacher for presentation at the National/International conference/seminars/symposia/ congress/workshops. The details of training programme, even if of short duration should be provided.
  - Brief details of the organizers, title of the programme, place and duration of the conference etc. in which the paper is proposed to be presented or participation is desired.
  - A copy of the letter of invitation from the organizers of the conference/seminar/symposium accepting the paper for presentation, immediately after it is received or a copy of the letter from the organizer ipviting the teacher to chair a session/section and mentioning details of the financial support offered etc. should also be enclosed.

 In case of conference / seminars / symposia / congress /workshops / training programme of short duration, the Invitation or other relevant documents should be attached.

#### Follow-Up Action For Abroad And India

a. The teachers not utilizing their sanctioned amount for whatever reason should immediately inform the Director, Research & Development within a week through the concerned Head to enable others to utilize the amount so released.

b. Deputed teachers after attending conferences should provide a participation certificate and submit the bills within one month of return from the conference.

### Deputation Without Financial Support To Abroad And In INDIA

Teacher seeking permission to attend conferences/seminars/symposia/ workshop / training
programme in India or abroad without financial support from the University but (academic) leave
only, should also follow the same procedure as mentioned in procedure of applying for financial
assistance for attending conferences/seminars/symposia etc abroad and India.

2. Such teachers should fulfill all the requirements listed above, but the frequency restriction (once in 3 years only for conferences abroad and once in 2 years for conferences in India) shall not apply to them.

3. Such teachers shall be granted leave as per rules.

4. For any conference /academic seminar etc., as a special case, Vice Chancellor may allow up to 50% of the Faculty member to attend such conference/training etc. without financial assistance, so that the teaching of the department should not suffer.

Principal

Central India College of Business Management & Studies



## Appendix II

# 2017-18

Subject: Request to grant the financial assistance for the participation FDP.

Respected Sir.

With reference to the subject cited above I have enrolled for Six days workshop on "Research Methodology & Data Analysis organized by Footwear Design & Development Institute, Jodhpur (Ministry of Commerce & Industry, Govt. of India), School of Retail Management. Date of FDP is 22 – 28 Feb., 2018. I request you to reimbursed the registration fees of Rs. 3000/-.

Thanking You

Dr Manoj Rao Assistant Professor

CICBMS

Date - 29/1/2018

Sowaled to the Souther Steps. By

Estifal India Gollege of Business Management & Studies Lonara, Nagpur. To, The Secretary, MSMGVBS, Nagpur

Subject: Request to grant the financial assistance for the participation FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for Six days workshop on "Research Methodology & Data Analysis organized by Footwear Design & Development Institute, Jodhpur (Ministry of Commerce & Industry, Govt. of India), School of Retail Management. Date of FDP is 22 – 28 Feb., 2018. I request you to reimbursed the registration fees of Rs. 3000/-.

Dr Abdul Ahad
Principal, CICBMS

Det - 29/1/2018

Please Enhance the Intenstion for good Practice. Participation fees is Exmted on 29/1/2018

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Mehmuda Shikshan & Mahila Gramm Vikas Bahuddeshiya Sanstha Nagpur

## 2018-19

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for Two days workshop on "New NAAC Parameters for Accreditation & assessment of College: Challenges & Strategies (NNPAAC 2019) NAAC Sponsored National Seminar organized by Dr Ambedkar College, IQAC Cell. Date of FDP is 2-3 March, 2019. I request you to reimbursed the registration fees of the Rs. 1000/-.

Thanking You

Manoj B Pandey

Assistant Professor, CICBMS

Date: -23/02-/2019

Assistant Professor, CICBMS

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir.

With reference to the subject cited above I have enrolled for Two days workshop on "New NAAC Parameters for Accreditation & assessment of College: Challenges & Strategies (NNPAAC 2019) NAAC Sponsored National Seminar organized by Dr Ambedkar College, IQAC Cell. Date of FDP is 2-3 March, 2019. I request you to reimbursed the registration fees of Stops. Participator fees 13
Corpeted on 24/2/28 pg

Thanking You

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Geetanjali Rao

Assistant Professor, CICBMS

- rate - 23/09/2019

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for One day Faculty development Program organized by KDK College, Nagpur. Date of FDP is June 6, 2019. I request you to reimbursed the registration fees.

Thanking You

Megha Kumari Assistant Professor,

CICBMS

(8/6/2019)

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to attend the 4DP

or 08/06/2019

# 2019-20

Subject: Request to Provide the financial assistance for the Swayam-NPTEL Certification Courses.

### Respected Sir.

With reference to the subject cited above I have enrolled for the Swayam-NPTEL certification course on Working Capital Management. The certification course is free of cost but the NPTEL is charging Rs. 1000 for providing the certificate after clearing the exam conducted by NPTEL. I have also registered for the exam and paid Rs. 1000/- as an examination fees. Hence its request to reimburse the examination fees conducted by NPTEL.

Thanking You

Dr Manoj Kao Assistant Professor,

CICBMS

Date 1/8/2019

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2 Permitted to attend
2 the For Enams.

Subject: Request to Provide the financial assistance for the Swayam-NPTEL Certification Courses.

Respected Sir,

With reference to the subject cited above I have enrolled for the Swayam-NPTEL certification course on Consumer Buying Behaviour. The certification course is free of cost but the NPTEL is charging Rs. 1000 for providing the certificate after clearing the exam conducted by NPTEL. I have also registered for the exam and paid Rs. 1000/- as an examination fees. Hence its request Bour Registration fus is bexempted and forwards to the presentine all the week they do all the week 1 they do all the week 1 they do to reimburse the examination fees conducted by NPTEL.

Thanking You

Manoj B Pandey Assistant Professor, CICBMS

Date: - 1/8/2019

Subject: Request to Provide the financial assistance for the 5 days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the 5 days online Faculty Development Program on Data Analytics using Appropriate statistical Tools & Techniques" supported by TUHH, University of Hamburg, Germany from 26th to 30th June 2020. Hence its Partinipator food 13

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the FDP on 3200 /2000 request to reimburse the participation fees.

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

3/6/2000

Subject: Request to Provide the financial assistance for the 5 days International online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have enrolled for the 5 days International online Faculty Development Program on New Paradigms in Research & Commerce and Management organized by Department of Commerce, Rajiv Gandhi University, Central University, Rono Hills, Arunachal Pradesh, India. The FDP date is 29th June to 3rd July 2020. The registration fees Genedal to the General for the Department for the Needful action 1961 2020 is Rs. 1500/-. Hence its request to reimburse the participation fees.

Thanking You

Dr Manoi Rao Assistant Professor,

CICBMS

Subject: Request to Provide the financial assistance for the 6 days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the 6 days online Faculty Development Program on Scilab organized by department of Civil Engineering, JD College of Engineering in association with Spoken Tutorial. The FDP date is 8th to 13th June 2020. The lowerded to the department for the recept action 3/1/2020 registration fees is Rs. 1000/-. Hence its request to reimburse the participation fee

Thanking You

Assistant Professor,

CICBMS

2/6/2020

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the one week online Faculty Development Program on One Week Online Faculty Development Programme on "RESEARCH METHODOLOGY: TOOLS & TECHNIQUES" under Pandit Madan Mohan Malviya National Mission on Teachers and Training Scheme of MHRD, Govt. of India held from 5th-11th June, 2020 at ARSD College, University of Delhi. Hence its request to reimburse the participation proportant for the sep also,

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fees.

Thanking You

Dr Manoj Rao Assistant Professor,

CICBMS

27/05/2020

Subject: Request to Provide the financial assistance for the Six days online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the Six days online Faculty Development Program on Moodle Learning management System from 25<sup>th</sup> to 30<sup>th</sup> June 2020 organised by department of Management Studies, JD College of Engineering in association with Spoken Tutorial, IIT Bombay. Hence its request to reimburse the participation fees.

Business Managemen

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

20/6/2020

Convaded to the All department of all on to attack the land allow to attack the Celp dote from 25 p / mm.

Subject: Request to Provide the financial assistance for the 5 days online Faculty Development Program.

### Respected Sir.

With reference to the subject cited above I have enrolled for the five days online Faculty Development Program on 'Online Global Workshop on Research Methodology' organized by The Institution of Engineers (India). Nagpur Local Centre; Shreyas Quality Management System (SQMS). Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune held during 27th June to 1st July 2020. The enrollment fees is Rs. 1350/-. Hepce its request

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Thanking You

Manoj B Pandey Assistant Professor,

CICBMS

Date 1- 22/06/200

to reimburse the participation fees.

Participation feel Reinhund and Parmitted to P

To.

Dr Abdul Ahad,

Principal.

Central India College of Business Management & Studies

Nagpur

Subject: Request to Provide the financial assistance for the 5 days online Faculty Development

Respected Sir.

With reference to the subject cited above I have enrolled for the five days online Faculty Development Program one-week online workshop on "Statistical Analysis using SPSS" from 24th July 2020 to 29th July 2020, organized and conducted by Research Shiksha, India. The enrollment fees for the FPD is Rs. 1200/-. Hence its request to reimburse the participation fees.

Business Management

Thanking You

Dr Manoj Kao

Assistant Professor,

CICBMS

2/7/2020

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Subject: Request to Provide the financial assistance for the seven days online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the Seven Day International Online FDP on 'Research Methods and Analytical Techniques' organized by A E KALSEKAR College, Nallasopara in association with the PARUL UNIVERSITY, Vadodara, Gujarat. The participation fees for the FPD is Rs. 1500/-. Hence its request to reimburse the participation fees.

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Thanking You

Dr Manoj Rao Assistant Professor,

CICBMS

Rembinsed the Participation fees.

And allowed the Member of Participate of PP

To participate of FDP

Dating for 15th

Subject: Request to Provide the financial assistance for the seven days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the Seven Day International Online FDP on 'Research Methods and Analytical Techniques' organized by A E KALSEKAR College. Nallasopara in association with the PARUL UNIVERSITY, Vadodara, Gujarat. The participation

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-1 0 te: 15/6/2020

Thanking You

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Officiating Principal Central India College of Business Management & Studies

Lonara, Nagpur.

Subject: Request to Provide the financial assistance for the one day online Faculty Development Program.

### Respected Sir.

With reference to the subject cited above I have participated for the one day online faculty development program on the topic "Statistical Tools and Techniques of Social Science Research" organized by Research & Development Cell, St. Francis College, Bengaluru on Permitted to Mr. Paskey Sn.
Permitted to Mr. Paskey Sn.
Permitted the application of the Saturday 20th June 2020. The participation fees is Rs. 1150/-.

Hence its request to reimburse the participation fees.

Thanking You

Manoj B Pandey Assistant Professor,

CICBMS

01/06/2020

# 2020-21

Subject: Request to Provide the financial assistance for the five days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the five days online Faculty Development Program on AICTE Training And Learning (ATAL) Academy Online FDP on " Business Data Analysis using R Software" from 2020-9-22 to 2020-9-26 at TRIPURA Pennetted Mr. Money Roo so after the f PP and also grand the forces UNIVERSITY.

Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

15/9/2020

Subject: Request to Provide the financial assistance for the one day online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the One Day Online Webinar Sponsored by NBA on Awareness Webinar on Outcome Based Education and Accreditation on 27<sup>th</sup> November 2020 organized by National Board of Accreditation, Delhi in Association With Directorate of Technical Education, Maharashtra State and College of Engineering Pune. Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor, CICBMS

3/11/2020

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Officiating Principal
Central India College of Business

Management & Studies Lonara, Nagpur,

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

### Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on Effective Design and Delivery of Curriculum in Outcome Based Education organized by Department of Business Administration, Jhulelal Institute of Technolgy in Association with ISTE from 6<sup>th</sup> to 10<sup>th</sup> July 2020. The participation fees for the FDP is Rs. 1150/-. Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor,

CICBMS

217/2020

A Louis College of Street Sanda Septiments Manager

Officiating Principal
Central India College of Business
Management & Studies
Lonara, Nagpur.

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Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on effective design and delivery of curriculum in Outcome based Education organized by Department of Business Administration, Jhulelal Institute of Technology in Association with ISTE from 6th to 10th July 2020. The participation fees for the FDP is Rs.

1150/- . Hence its request to reimburse the participation fees.

Thanking You

Assistant Professor,

CICBMS

2/2012020

Sowaded to the the Department for the Needy Steps.

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

### Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on Business Analytics and Data Sciences with an Exposure to various statistical Platform organized by The Institution of Engineers (India), Nagpur Local Centre; Shreyas Quality Management System (SQMS), Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune from 8th August to 14th August 2020. The participation fees for the FDP is Rs. 1650/- . Hence its request to reimburse the participation

fees.

Thanking You

Assistant Professor,

CICBMS

1/8/2020

Officiating Principal Central India College of Business

Subject: Request to Provide the financial assistance for the three days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the three days Online Faculty Development Program organized by School of Arts, Science and Commerce and Internal Quality Assurance Cell (IQAC), Rai University, Ahmedabad, Gujrat-India in association with Inpods India, Pune on "Outcome Based Education" held on 22<sup>nd</sup> to 24<sup>th</sup>th July 2020. The participation fees for the FDP is Rs. 1100/- . Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor,

CICBMS

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Permitted &

2 Exempos

# 

To. Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the two day online Faculty Development

Respected Sir.

With reference to the subject cited above I have participated for the one week Faculty Development Program titled "Criterion & Metric Wise Clarity on NAAC Criteria 1 to 7 for Institute Accreditation" Conducted Online from June 23 to 29 June, 2022 organized by Sita Ram Arya memorial College of Education in association with Agarwal Educational Solution. The participation fees for the FDP is Rs. 1400/- . Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor. CICBMS

Date - 15/06/2022

Plasse Enhance The Intention for food Prostres 16/06/2022

To. Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the two day online Faculty Development Program.

#### Respected Sir.

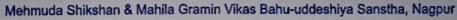
With reference to the subject cited above I have participated for the a two-days online workshop on "Writing for Publishing [English writing and Journal selection]" on 06th and 07th October, 2022 organized by Nuhianwali Education Society. The participation fees for the FDP is Rs. 1400/- . Hence its request to reimburse the participation fees. Partipation feed formed of Control of the Africa Control of the Steps He africant of the steps the control of the steps of the step of the

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Thanking Yo

Dr Manoj Pandey Assistant Professor, CICBMS

Date: 30/03/2022





# CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[ DTE CODE : MB4129 ]

Ref. No. CICBNB/MBA/FAOS/2012

Date 08/09/2022

#### SANCTION ORDER

With reference to the applications received for financial support from the faculty members for participation in workshop/seminar/conferences and membership of professional bodies, after examining the applications, the Principal has sanctioned the financial support for the following faculty members for the academic year 2021-22. Therefore, the following faculty members are directed to submit the statements of expenditure, bills and vouchers of the expenses to the office for the reimbursement of the same.

Principal



Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur

#### CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[ DTE CODE : MB4129 ]

Ref. No. CIEBRUS /MBA/FA 06 /2022

Date 08 09 2012

#### Name of the faculty Members who received the amount for the academic year 2021-22

Sr. No.	Name of Faculty Member	Department	Granted Amount
1	Prof Kiran Rajak	MBA	3800/-
2	Prof Geentajali Rao	MBA	3800/-
3	Prof Ashwini Marthe	MBA	3800/-
4	Prof Megha Kumari	MBA	3800/-
5	Prof Nilofar Rangoonwala	MBA	3800/-
6	Prof Hema Jumde	MBA	3800/-

Principal

# VOUCHERS IN FAVOUR OF FACULTY MEMBERS

<u>DEBIT / CASH VOUCHER</u> // CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (	M.B.A.), NAGPUR DATE : 29/01/2018
No. 2018/02 - 1	A/c
No. 2018/02 Debit /Cash Cash Paid to D9. Abdul Ahad	Amount Rs. Ps.
PARTICULARS  PARTICULARS  PARTICULARS  PARTICULARS	1000/-
Jogy & Data Analysis.	
Total	1000/-
Rs. One Thousand only- Accountant's Sign.	Receiver's Signature
Principal	

	(III.D.A.), IIAGI GII
No. 2018/01	DATE : 29/01/2018
	A/c
PARTICULARS	Amount Rs. Ps.
Workshop on Research Methodo- logy & Dater Analysis	1000/-
Total	1000/-
Rs. One Thousand only -  Accountant's Sign.	Receiver's Signature

#### DEBIT / CASH VOUCHER

#### CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

No. 2019/06	DATE: 26/02/20
Paid to Part Mana B. Pandey	A/c
PARTICULARS	Amount Rs. Ps.
	1000/-
New NAAC Parameters for	
Accreditation & Assessment of	
College	1000/-

Rs. Ong Thousand On

Accountant's Sign.

Receiver's Signature

No. 2019/07		DATE : 26 10 129
Debit /Cash	ajoli Lamari	A/c
	CULARS	Amount Rs. Ps.
	mont Assessment	1000}
of Callege		
	Total	1000/
Rs. One Thousand	only -	
Principal Principal	Accountant's Sign.	Gr. Ro Receiver's Signature

DEBIT / CENTRAL INDIA COLLEGE OF BUSINESS	CASH YOUCHER Management & Studies (M. Da	B.A.), NAGPUR (E. 09 / 03 / 20 19
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	Total	1000/
Principal	Accountant's Sign.	Receiver's Signature

No. 2010/11A  Debit /CashCoSh  Paid to PH. Manoj		DATE <b>03</b> / <b>08</b> / <b>2 02</b> _A/c
PARTIC	ULARS	Amount Rs. Ps.
Working C ent by 1	apital Managem	1000/-
	Total	1000/-
Principal	Accountant's Sign.	Receiver's Signature

CEMINAL INDIA COLDER OF BOOM		- 0-
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about	B	UN
Principal	Accountant's Sign.	Recéiver's Signature

#### DEBIT / CASH VOUCHER

#### CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

No. 2016/13  Debit /Cash (a8)  Paid to Mano	h	DATE : 17 / 06, A/c	20
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#### DEBIT / CASH VOUCHER

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#### DEBIT / CASH VOUCHER

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Principal /	Accountant's Sign	Receiver's Signature

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(a.74)	Total	1000	_
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# Appendix III

# 2017-18

To, Dr Abdul Ahad, Principal, Central India College of Business Management & Studies, Nagpur

Subject: Request to grant the financial assistance for the participation FDP.

Respected Sir.

With reference to the subject cited above I have enrolled for Six days workshop on "Research Methodology & Data Analysis organized by Footwear Design & Development Institute, Jodhpur (Ministry of Commerce & Industry, Govt. of India), School of Retail Management. Date of FDP is 22 – 28 Feb., 2018. I request you to reimbursed the registration fees of Rs. 3000/-.

Thanking You

Dr Manoj Rao Assistant Professor

CICBMS

Date - 29/1/2018

Sowaled to the Souther Steps. By

Estifal India Gollege of Business Management & Studies Lonara, Nagpur.

	(III.D.A.), IIAGI GII
No. 2018/01	DATE : 29/01/2018
	A/c
PARTICULARS	Amount Rs. Ps.
Workshop on Research Methodo- logy & Dater Analysis	1000/-
Total	1000/-
Rs. One Thousand only -  Accountant's Sign.	Receiver's Signature

To, The Secretary, MSMGVBS, Nagpur

Subject: Request to grant the financial assistance for the participation FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for Six days workshop on "Research Methodology & Data Analysis organized by Footwear Design & Development Institute, Jodhpur (Ministry of Commerce & Industry, Govt. of India), School of Retail Management. Date of FDP is 22 – 28 Feb., 2018. I request you to reimbursed the registration fees of Rs. 3000/-.

Dr Abdul Ahad
Principal, CICBMS

Det - 29/1/2018

Please Enhance the Intenstion for good Practice. Participation fees is Exmted on 29/1/2018

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Mehmuda Shikshan & Mahila Gramm Vikas Bahuddeshiya Sanstha Nagpur

# DEBIT / CASH VOUCHER

DEBIT / CASH VOUCHER	M.B.A.), NAGPUR
DEBIT / CASH VOUCHER  CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (	DATE: 29/01/2018
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1094 8 000	1
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joidi	1
The sugard only/-	about
Rs. Oper housaria	Receiver's Signature
Accountant's Sign.	
Principal	

# 2018-19

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for Two days workshop on "New NAAC Parameters for Accreditation & assessment of College: Challenges & Strategies (NNPAAC 2019) NAAC Sponsored National Seminar organized by Dr Ambedkar College, IQAC Cell. Date of FDP is 2-3 March, 2019. I request you to reimbursed the registration fees of the Rs. 1000/-.

Thanking You

Manoj B Pandey

Assistant Professor, CICBMS

Date: -23/02-/2019

Assistant Professor CICBMS

#### DEBIT / CASH VOUCHER

#### CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

No. 2019/06	DATE: 26/02/20
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PARTICULARS	Amount Rs. Ps.
	1000/-
New NAAC Parameters for	
Accreditation & Assessment of	
College	1000/-

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Accountant's Sign.

Receiver's Signature

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir.

With reference to the subject cited above I have enrolled for Two days workshop on "New NAAC Parameters for Accreditation & assessment of College: Challenges & Strategies (NNPAAC 2019) NAAC Sponsored National Seminar organized by Dr Ambedkar College, IQAC Cell. Date of FDP is 2-3 March, 2019. I request you to reimbursed the registration fees of Stops. Participator fees 13
Corpeted on 24/2/28 pg

Thanking You

( 3. Roo

Geetanjali Rao

Assistant Professor, CICBMS

- rate - 23/09/2019

#### DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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of Callege		
	Total	1000/
Rs. One Thousand	only -	
Principal Principal	Accountant's Sign.	Gr. Ro Receiver's Signature

Subject: Request to grant the financial assistance for the participation Two Days FDP.

Respected Sir,

With reference to the subject cited above I have enrolled for One day Faculty development Program organized by KDK College, Nagpur. Date of FDP is June 6, 2019. I request you to reimbursed the registration fees.

Thanking You

Megha Kumari Assistant Professor,

CICBMS

(8/6/2019)

Registration fees 3
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Grandlend the 4DP

to attend the 4DP

or 08/06/2019

DEBIT / CENTRAL INDIA COLLEGE OF BUSINESS	CASH YOUCHER Management & Studies (M. Da	B.A.), NAGPUR (E. 09 / 03 / 20 19
No 2019/00 1 Cash	kumavi	Amount Ps.
	Total	1000/
Principal	Accountant's Sign.	Receiver's Signature

# 2019-20

Subject: Request to Provide the financial assistance for the Swayam-NPTEL Certification Courses.

#### Respected Sir.

With reference to the subject cited above I have enrolled for the Swayam-NPTEL certification course on Working Capital Management. The certification course is free of cost but the NPTEL is charging Rs. 1000 for providing the certificate after clearing the exam conducted by NPTEL. I have also registered for the exam and paid Rs. 1000/- as an examination fees. Hence its request to reimburse the examination fees conducted by NPTEL.

Thanking You

Dr Manoj Kao Assistant Professor,

CICBMS

Date 1/8/2019

Exam Registration Tees Enempted
2 Permitted to attend
2 the For Enams.

# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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	Total	1000/-
Principal	Accountant's Sign.	Receiver's Signature

Subject: Request to Provide the financial assistance for the Swayam-NPTEL Certification Courses.

Respected Sir,

With reference to the subject cited above I have enrolled for the Swayam-NPTEL certification course on Consumer Buying Behaviour. The certification course is free of cost but the NPTEL is charging Rs. 1000 for providing the certificate after clearing the exam conducted by NPTEL. I have also registered for the exam and paid Rs. 1000/- as an examination fees. Hence its request Bour Registration fus is bexempted and forwards to the presentine all the week they do all the week 1 they do all the week 1 they do to reimburse the examination fees conducted by NPTEL.

Thanking You

Manoj B Pandey Assistant Professor, CICBMS

Date: - 1/8/2019

# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

No. 2019/11	ι	DATE : 03/08/	2020
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	Total	1000/-	
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Subject: Request to Provide the financial assistance for the 5 days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the 5 days online Faculty Development Program on Data Analytics using Appropriate statistical Tools & Techniques" supported by TUHH, University of Hamburg, Germany from 26th to 30th June 2020. Hence its Partinipator food 13

Grenntaltor food 13

Sherry to effort end

the FDP on 3200 /2000 request to reimburse the participation fees.

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

3/6/2000

Officiating Principal Central India College of Business Management & Studies

Lonara, Nagpur.

#### DEBIT / CASH VOUCHER

#### CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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	Total	1000/-
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Subject: Request to Provide the financial assistance for the 5 days International online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have enrolled for the 5 days International online Faculty Development Program on New Paradigms in Research & Commerce and Management organized by Department of Commerce, Rajiv Gandhi University, Central University, Rono Hills, Arunachal Pradesh, India. The FDP date is 29th June to 3rd July 2020. The registration fees Genedal to the General for the Department for the Needful action 1961 2020 is Rs. 1500/-. Hence its request to reimburse the participation fees.

Thanking You

Dr Manoi Rao Assistant Professor,

CICBMS

#### DEBIT / CASH VOUCHER

CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (I	M.B.A.), NAGPUR
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Total	1000/-
about Thousand only /-	Receiver's Signature

Subject: Request to Provide the financial assistance for the 6 days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the 6 days online Faculty Development Program on Scilab organized by department of Civil Engineering, JD College of Engineering in association with Spoken Tutorial. The FDP date is 8th to 13th June 2020. The lowerded to the department for the recept action 3/1/2020 registration fees is Rs. 1000/-. Hence its request to reimburse the participation fee

Thanking You

Assistant Professor,

CICBMS

2/6/2020

## <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR DATE: 7/6/2028

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Total	100 -	D
Rs. Cone thousand		

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the one week online Faculty Development Program on One Week Online Faculty Development Programme on "RESEARCH METHODOLOGY: TOOLS & TECHNIQUES" under Pandit Madan Mohan Malviya National Mission on Teachers and Training Scheme of MHRD, Govt. of India held from 5th-11th June, 2020 at ARSD College, University of Delhi. Hence its request to reimburse the participation proportant for the sep also

siness Manageme

fees.

Thanking You

Dr Manoj Rao Assistant Professor,

CICBMS

27/05/2020

### <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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	Total	1000	22
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to the subject cited above

Subject: Request to Provide the financial assistance for the Six days online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the Six days online Faculty Development Program on Moodle Learning management System from 25<sup>th</sup> to 30<sup>th</sup> June 2020 organised by department of Management Studies, JD College of Engineering in association with Spoken Tutorial, IIT Bombay. Hence its request to reimburse the participation fees.

Business Managemen

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

20/6/2020

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# DEBIT / CASH VOUCHER CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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	Total	1000 -	~
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Subject: Request to Provide the financial assistance for the 5 days online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have enrolled for the five days online Faculty Development Program on 'Online Global Workshop on Research Methodology' organized by The Institution of Engineers (India). Nagpur Local Centre; Shreyas Quality Management System (SQMS). Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune held during 27th June to 1st July 2020. The enrollment fees is Rs. 1350/-. Hepce its request

siness Managemen

Thanking You

Manoj B Pandey Assistant Professor,

CICBMS

Date 1- 22/06/2000

to reimburse the participation fees.

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# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To.

Dr Abdul Ahad,

Principal.

Central India College of Business Management & Studies

Nagpur

Subject: Request to Provide the financial assistance for the 5 days online Faculty Development

Respected Sir.

With reference to the subject cited above I have enrolled for the five days online Faculty Development Program one-week online workshop on "Statistical Analysis using SPSS" from 24th July 2020 to 29th July 2020, organized and conducted by Research Shiksha, India. The enrollment fees for the FPD is Rs. 1200/-. Hence its request to reimburse the participation fees.

Business Management

Thanking You

Dr Manoj Kao

Assistant Professor,

CICBMS

2/7/2020

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# DEBIT / CASH VOUCHER CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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Subject: Request to Provide the financial assistance for the seven days online Faculty Development Program.

Respected Sir,

With reference to the subject cited above I have enrolled for the Seven Day International Online FDP on 'Research Methods and Analytical Techniques' organized by A E KALSEKAR College, Nallasopara in association with the PARUL UNIVERSITY, Vadodara, Gujarat. The participation fees for the FPD is Rs. 1500/-. Hence its request to reimburse the participation fees.

Ensuless Managemen

Thanking You

Dr Manoj Rao Assistant Professor,

CICBMS

Rembinsed the Participation fees.

And allowed the Member of Participate of PP

To participate of FDP

Dating for 15th

Subject: Request to Provide the financial assistance for the seven days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have enrolled for the Seven Day International Online FDP on 'Research Methods and Analytical Techniques' organized by A E KALSEKAR College. Nallasopara in association with the PARUL UNIVERSITY, Vadodara, Gujarat. The participation

Gusiness Managemen

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-1 0 te: 15/6/2020

Thanking You

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Officiating Principal Central India College of Business Management & Studies

Lonara, Nagpur.

# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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Methods and Analytical			
	Total	1000/-	
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es. One, Thousand only /-			
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rincipal Accountant's Sign.		Receiver's Signatu	ure

Subject: Request to Provide the financial assistance for the one day online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have participated for the one day online faculty development program on the topic "Statistical Tools and Techniques of Social Science Research" organized by Research & Development Cell, St. Francis College, Bengaluru on Permitted to Mr. Paskey Sn.
Permitted to Mr. Paskey Sn.
Permitted the application of the Saturday 20th June 2020. The participation fees is Rs. 1150/-.

Hence its request to reimburse the participation fees.

Thanking You

Manoj B Pandey Assistant Professor,

CICBMS

01/06/2020

# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

CENTRAL INDIA COLLEGE OF BUS	INESS MANAGEMENT & STUDIES	(141.0.7), 10	
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	Accountant's Sign.	Receiver's Sig	gnature

# 2020-21

Subject: Request to Provide the financial assistance for the five days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the five days online Faculty Development Program on AICTE Training And Learning (ATAL) Academy Online FDP on " Business Data Analysis using R Software" from 2020-9-22 to 2020-9-26 at TRIPURA Pennetted Mr. Money Roo so after the f PP and also grand the forces UNIVERSITY.

Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Rao Assistant Professor, CICBMS

15/9/2020

Officiating Principal Central India College of Business Management & Studies

Lonara, Nagpur.

# DEBIT / CASH VOUCHER

CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR				
No. 2020/31 Debit /Cash	DATE: 16 1091 2020,			
No. 20th (ash	A/c			
Debit / Cash Manoi Rao				
Paid to PST TONO 1	Amount Ps.			
PARTICULARS	1coo/-			
Business Data Analysis Using & Software Total	1000/-			
Rs. One Thousand only /- Principal  Accountant's Sign.	Receiver's Signature			

Subject: Request to Provide the financial assistance for the one day online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the One Day Online Webinar Sponsored by NBA on Awareness Webinar on Outcome Based Education and Accreditation on 27<sup>th</sup> November 2020 organized by National Board of Accreditation, Delhi in Association With Directorate of Technical Education, Maharashtra State and College of Engineering Pune. Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor, CICBMS

3/11/2020

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Officiating Principal
Central India College of Business

Management & Studies
Lonara, Nagpur,

## DEBIT / CASH VOUCHER CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on Effective Design and Delivery of Curriculum in Outcome Based Education organized by Department of Business Administration, Jhulelal Institute of Technolgy in Association with ISTE from 6<sup>th</sup> to 10<sup>th</sup> July 2020. The participation fees for the FDP is Rs. 1150/-. Hence its request to reimburse the participation fees.

Theoking You

Dr Manoj Pandey Assistant Professor,

CICBMS

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Officiating Principal
Central India College of Business
Management & Studies
Lonara, Nagpur.

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# DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To, Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on effective design and delivery of curriculum in Outcome based Education organized by Department of Business Administration, Jhulelal Institute of Technology in Association with ISTE from 6<sup>th</sup> to 10<sup>th</sup> July 2020. The participation fees for the FDP is Rs. 1150/- . Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Kao Assistant Professor,

CICBMS

2/11/2020

Sowaded to the the Department for the Needy Steps.

## <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To. Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the one week online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have participated for the one week Online Faculty Development Program on Business Analytics and Data Sciences with an Exposure to various statistical Platform organized by The Institution of Engineers (India), Nagpur Local Centre; Shreyas Quality Management System (SQMS), Nagpur & International Journal of Commerce and Management Studies (IJCAMS), Pune from 8th August to 14th August 2020. The participation fees for the FDP is Rs. 1650/- . Hence its request to reimburse the participation

fees.

Thanking You

Assistant Professor,

CICBMS

1/8/2020

Officiating Principal Central India College of Business

### DEBIT / CASH VOUCHER CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To,
Dr Abdul Ahad,
Principal,
Central India College of Business Management & Studies
Nagpur

Subject: Request to Provide the financial assistance for the three days online Faculty Development Program.

Respected Sir.

With reference to the subject cited above I have participated for the three days Online Faculty Development Program organized by School of Arts, Science and Commerce and Internal Quality Assurance Cell (IQAC), Rai University, Ahmedabad, Gujrat-India in association with Inpods India, Pune on "Outcome Based Education" held on 22<sup>nd</sup> to 24<sup>th</sup>th July 2020. The participation fees for the FDP is Rs. 1100/- . Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor,

CICBMS

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2 Exempos

## <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To. Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the two day online Faculty Development

Respected Sir.

With reference to the subject cited above I have participated for the one week Faculty Development Program titled "Criterion & Metric Wise Clarity on NAAC Criteria 1 to 7 for Institute Accreditation" Conducted Online from June 23 to 29 June, 2022 organized by Sita Ram Arya memorial College of Education in association with Agarwal Educational Solution. The participation fees for the FDP is Rs. 1400/- . Hence its request to reimburse the participation fees.

Thanking You

Dr Manoj Pandey Assistant Professor. CICBMS

Date - 15/06/2022

Plasse Enhance The Intention for food Prostres 16/06/2022

### <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLIEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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To. Dr Abdul Ahad, Principal, Central India College of Business Management & Studies Nagpur

Subject: Request to Provide the financial assistance for the two day online Faculty Development Program.

#### Respected Sir.

With reference to the subject cited above I have participated for the a two-days online workshop on "Writing for Publishing [English writing and Journal selection]" on 06th and 07th October, 2022 organized by Nuhianwali Education Society. The participation fees for the FDP is Rs. 1400/- . Hence its request to reimburse the participation fees. Partipation feed formed of Control of the Africa Control of the Steps He africant of the steps the control of the steps of the step of the

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Thanking Yo

Dr Manoj Pandey Assistant Professor, CICBMS

Date: 30/03/2022

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CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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## <u>DEBIT / CASH VOUCHER</u> CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.), NAGPUR

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# CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[ DTE CODE : MB4129 ]

Ref. No. CICBNB/MBA/FAOS/2012

Date 08/09/2022

#### SANCTION ORDER

With reference to the applications received for financial support from the faculty members for participation in workshop/seminar/conferences and membership of professional bodies, after examining the applications, the Principal has sanctioned the financial support for the following faculty members for the academic year 2021-22. Therefore, the following faculty members are directed to submit the statements of expenditure, bills and vouchers of the expenses to the office for the reimbursement of the same.

Principal

Officiating Principal
Central India College of Business
Management & Studies
Lonara, Nagpur.

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#### Mehmuda Shikshan & Mahila Gramin Vikas Bahu-uddeshiya Sanstha, Nagpur

# CENTRAL INDIA COLLEGE OF BUSINESS MANAGEMENT & STUDIES (M.B.A.)

LONARA, NAGPUR

[ DTE CODE : MB4129 ]

Ref. No. CICBNIS/MBA/FA06/2022

Date 08 09 2012

#### Name of the faculty Members who received the amount for the academic year 2021-22

Sr. No.	Name of Faculty Member	Department	Granted Amount
1	Prof Kiran Rajak	MBA	3800/-
2	Prof Geentajali Rao	MBA	3800/-
3	Prof Ashwini Marthe	MBA	3800/-
4	Prof Megha Kumari	MBA	3800/-
5	Prof Nilofar Rangoonwala	MBA	3800/-
6	Prof Hema Jumde	MBA	3800/-

Principal